

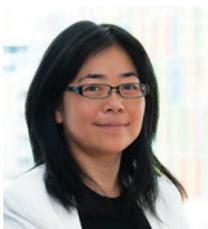
QMA

Doctors
IN ACTION

QMA
INFO
MARCH 2017



FOR MEDICAL PROFESSIONALISM, THE QMA IS IT!



It is with a mixture of enthusiasm and nostalgia that I am writing my last message as QMA president. After two years of working to

promote medical professionalism, two years that seem to have flown past.

Two years after having taken the reigns from my colleague, Dr. Laurent Marcoux, who is now the CMA's President-elect for 2016-2017, I am excited to see everything that has been done, and everything that can still be accomplished by our profession. The QMA was able to solidify its position in the political and medical landscape by making medical professionalism a priority issue, despite a climate of uncertainty and turbulence in the health care system.

Our association succeeded in demonstrating not only its relevance, but especially also the positive influence that it can have on vital issues for the medical profession and the population: overdiagnosis, medical leadership, clinical governance, access to care and many more. But all this work was not done in isolation. It was carried out

through country-wide collaboration, with organizations based in Québec as well as the other provincial and territorial medical associations, with whom we are able to cooperate through our joint affiliation in the CMA.

In this respect, I think that the topic of medical professionalism will continue to grow in scope in 2017, especially with the celebrations surrounding the 150th anniversary of the CMA, at the General Council of the Canadian Medical Association. This gathering, often described as the Canadian parliament of medicine, reminds us of the importance of the medical profession in society. A profession founded in 1867, when 164 health care professionals from Upper and Lower Canada saw the need to join their efforts in order to get organized to better represent the profession and to defend the issues related to the health of their patients.

The 150 years of the CMA, which was formed in Québec, are also a historic reminder of the founding values of the medical profession and its relationship with the population. In 2017, these values are still with us and the QMA will continue to play its role as

the driver of medical professionalism in Québec, alongside the CMA and its collaborators, and will continue to work actively to advocate for the profession.

Dear colleagues, before saluting you one last time, I would like to invite you to continue to be the worthy representatives of your profession in your daily work. Take pride in being physicians despite the storm, and especially, take pride in being members of the QMA, an association that belongs to you and that works for you.

Thank you for your support and commitment to the medical profession.

Sincerely,



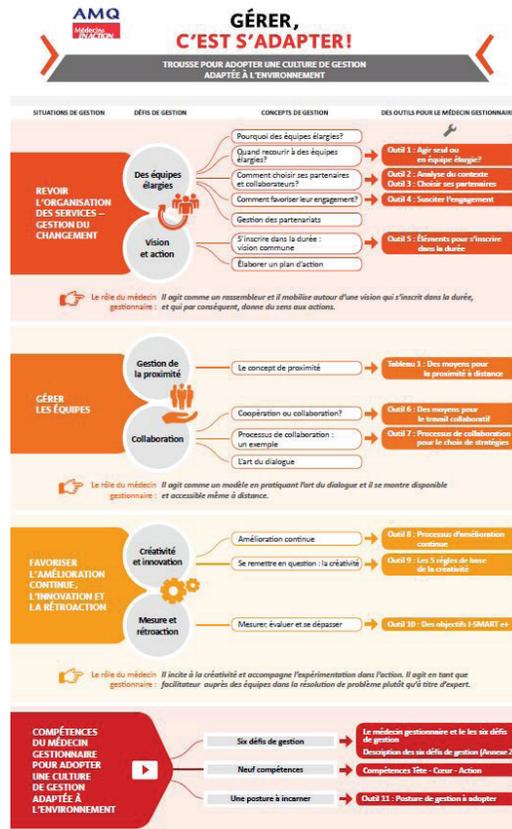
Dr. Yun Jen, MD FRCPC
President

Adopting a management culture adapted to the environment

Physician executives face many challenges: new departments, large territories, interprofessional collaboration within FMGs, new ways of doing things when managing hospitalizations, collaborating with other executives, and the list goes on. They must adapt their way of doing things and engage teams in order to get concrete results for the population and patients. Social, technology, economic and environmental change are shaking up traditional management practices, requiring them to be reinvented.

The QMA is proud to distribute the kit **“Managing is adapting! Adopting a management culture adapted to the environment”** to support physician executives in this context. It proposes aspects to consider based on six management challenges, as well as various tools to support physician executives who wish to adopt a management culture that is more adapted to the current environment.

To read the document, go to the “Physician Executives” section at www.amq.ca.



Advantageous new car and home program with Intact Assurance!



A new year, and an advantageous new car and home insurance program for you! Enjoy many additional benefits and more protection at a competitive price with Intact Assurance. QMA members also benefit from discounts on the deductible, along with lower insurance premiums and adapted coverage.

Another advantage: you are in the hands of an insurance broker with DPA Assurances, which ensures you received personalized service with everything.

Take advantage of the strength of the QMA group now!

For more information, contact DPA Assurances by phone at 1 (855) 747-6873 or by e-mail at amq@groupedpa.com.



5th International Preventing Overdiagnosis Conference

August 17-19, 2017 • Québec City Convention Centre



In collaboration with



Bill 130: QMA Position Statement

The Government of Quebec has recently introduced Bill 130, *An Act to amend certain provisions regarding the clinical organization and management of health and social services institutions*. This bill gives PHDs new responsibilities, changes the responsibilities of CPDPs and increases the Ministry's power.

The QMA is opposed to this bill in its current form because it threatens a structure that is already destabilized by current reforms. The QMA believes that organizational changes should be made while keeping the proven principles of clinical governance in mind, recognizing physicians' professional status and focusing on physician executives.

Bill 130 effectively weakens the medical-administrative partnership, negating the positive effects of healthy clinical governance and creating a divide between physicians and administrators. It does not respect the principles of population-based responsibility, professional engagement, interdisciplinarity, immutability and shared responsibility between physicians and managers. These principles of clinical governance have been established as part of the QMA's work.

More room for physician executives

The QMA believes that physician executives and facility managers must collaborate to establish clinical governance regulations, since they are on the front lines. This bill undermines their expertise and limits their

ability to establish effective regulations that suit their environment.

In the QMA's opinion, modifying Bill 130 is not the best solution to the problems the Ministry is trying to solve. A better approach would be to reinforce physicians' management abilities and clarify the roles and responsibilities associated with their management positions.

Recommendations

The QMA believes that Bill 130 should focus on developing true clinical governance. It should also provide a way for physicians to work with the government to set clinical quality and efficiency targets within healthcare establishments. Doing so would allow organizations, including CPDPs and PHDs to choose the solutions they need to reach those targets.

The QMA also recommends that physicians be allowed access to reliable data and indicators so that they can analyze their practices, compare results and measure their progress in reaching targets. Finally, the QMA suggests that the government of Quebec would do well to implement a support program, or even a trusteeship, for struggling departments in order to avoid penalizing establishments, departments and physicians who are doing their jobs properly.

Physician Executives Group: Release of the position paper

In November 2015, at the first Symposium for Physician Executives, the Québec Medical Association (QMA) set up a physician executives group in response to a request by its members.

Subsequent to this event, an executive committee was given a mandate by the QMA's Board of Directors to initiate discussions on the specific needs of physician executives and to lay the foundation for an operational structure for the group. It should then propose adapted services that would lead to activities over the upcoming months.

The committee developed a position paper setting out the rationale and operating structure of the physician executives group. It provides a definition of a physician executive, along with the objectives and guidelines that direct the group's actions. Based on a survey of the needs of physician executives, it proposes strategies and courses of action that will allow activities that meet the needs of physician executives to be suggested.

To read the document, go to the Physician Executives Group section on the Physician Executives tab.

Launch of the Practising Wisely training program

This training program developed by the Ontario College of Family Physicians (OCFP) is being presented in French through the joint initiative of the Québec College of Family Physicians (CQMF) and the Québec Medical Association (QMA).

The main learning objectives are:

- Identify opportunities to have an

informed practice in order to reduce the negative impacts of overmedicalization

- Access and assess reliable, renewing online resources for evidence-informed practice
- Integrate relevant evidence into shared patient care decision-making
- Communicate and build consensus with

patients to reduce their reliance on overmedicalization

To register please contact Julie Lapointe, QMA's Continued Medical Education Coordinator at julie.lapointe@amq.ca.



Events for you!

Because the QMA-CMA would like to offer as much information and training as possible to meet your needs, we are constantly working to increase the events we offer.

Below is a brief overview of what is taking place over the next few weeks:

- Online module on medical aid in dying – Online, flexible.
- Facturation.net Wednesdays – Electronic medical billing claim template – How to ensure a smooth transition to electronic billing – April 19, Montréal.
- PLI course: Orchestrer le changement et l'innovation (leading change and innovation) – May 15 and 16, Montréal.

- Conference dinner – Repercussion of the 2016 provincial and federal budgets for incorporated physicians – April 11, 2017, Montréal.
- PLI course: Dépenses, sens et bon sens (dollars and sense) – March 29 to 31 mars, Terrebonne.
- Conference dinner – Repercussion of the 2016 provincial and federal budgets for incorporated physicians within a group structure – March 27, Sherbrooke.
- Conference dinner – Global and Canadian perspectives: will 2017 be the year of a return to growth? – April 12, Québec City.

To learn more, visit:
www.amq.ca/desevenementspourmoi

CMA tool

Submit a grant application to Joule to finance your project – the way you want

What would you do if you had \$50,000 to invest as you like? Imagine having the funds you need to get your project off the ground... Building a prototype, marketing or expanding



an initiative: the possibilities are endless.

Submit a grant application to Joule.
 (Deadline: May 1, 2017, 23:59 Eastern time)

Mark your calendar:

May 24, 2017 – Montréal

Pre-conference of the CQMF's annual scientific assembly

To register:
www.cqmf.qc.ca/asa

(pre- and post-conference on the right menu)

5th International Preventing Overdiagnosis Conference

When: August 17-19 2017

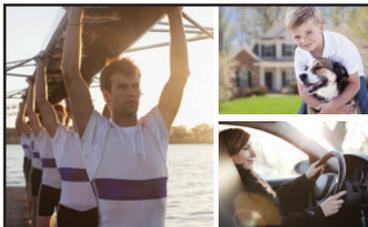
Where: Québec City Convention Centre

Info:
www.preventingoverdiagnosis.net

August 20, 2017 – Québec City

Post-conference of the 5th international Preventing Overdiagnosis Conference

Registration to come



QMA IS PROUD TO JOIN WITH INTACT INSURANCE
 to offer you a great new home and automobile insurance program

Here are just some of the many benefits you can enjoy

- **Discount** off your insurance premium
- Reduced deductibles
- **No Deductible** in case of a hit-and-run or total loss
- Intact Insurance Assistance (housekeeping or nursing, assistance, legal information service and more)
- 24/7 claims service

Certain conditions, limitations and exclusions apply to all offers. For full details and conditions of this offer, call your insurance broker. These offers apply to Quebec residents only and are subject to change without notice. © 2017 QMA. © 2017, Intact Insurance Company. All rights reserved.

Sponsored by



Call us!

1 855 747 6873
amq@groupepa.com

